

Myers & Briggs Personality Test

Mr. Lee

<https://www.16personalities.com/free-personality-test>

Browser tabs: Bb Staff Links / Staff Resourc, Remind, Free Personality Test | 16
Address bar: Secure | <https://www.16personalities.com/free-personality-test>
Navigation: Apps, Bb Staff Links / Staff Res, Remind, Night of Smooth Jazz, Kahoot! - Created by, Home | Edmodo, Socrative, Master of Education, Master's in Social Stu



LOG IN ENGLISH

TAKE THE TEST

TAKE THE TEST

PERSONALITY TYPES

ACADEMY

MEMBERS AREA

FREE PERSONALITY TEST

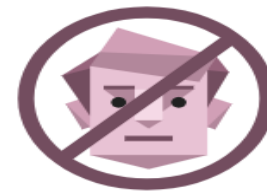
NERIS Type Explorer[®]



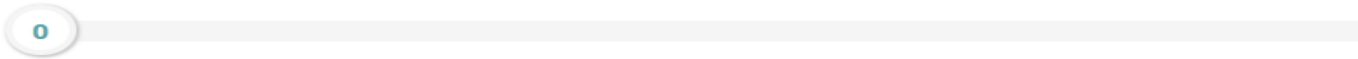
Takes less than 12 minutes.



Answer honestly, even if you don't like the answer.



Try not to leave any "neutral" answers.



You find it difficult to introduce yourself to other people.

AGREE

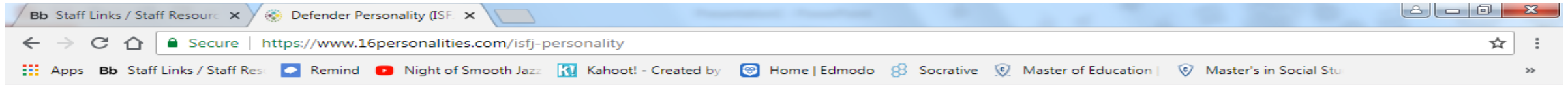


DISAGREE

You often get so lost in thoughts that you ignore or forget your surroundings.

Windows taskbar: Internet Explorer, Google Chrome, Firefox, File Explorer, VLC, Word, Excel, PowerPoint, Outlook, PowerPoint, Task View, Network, Volume, 12:53 PM 8/15/2018

Results



YOUR PERSONALITY TYPE IS: DEFENDER (ISFJ-T)



We are born not just for ourselves.

MIND

This trait determines how we interact with our environment.

36% EXTRAVERTED

INTROVERTED 64%

ENERGY

This trait shows where we direct our mental energy.

39% INTUITIVE

OBSERVANT 61%

NATURE

This trait determines how we make decisions and cope with emotions.

49% THINKING

FEELING 51%

TACTICS

This trait reflects our approach to work, planning and decision-making.

67% JUDGING

PROSPECTING 33%

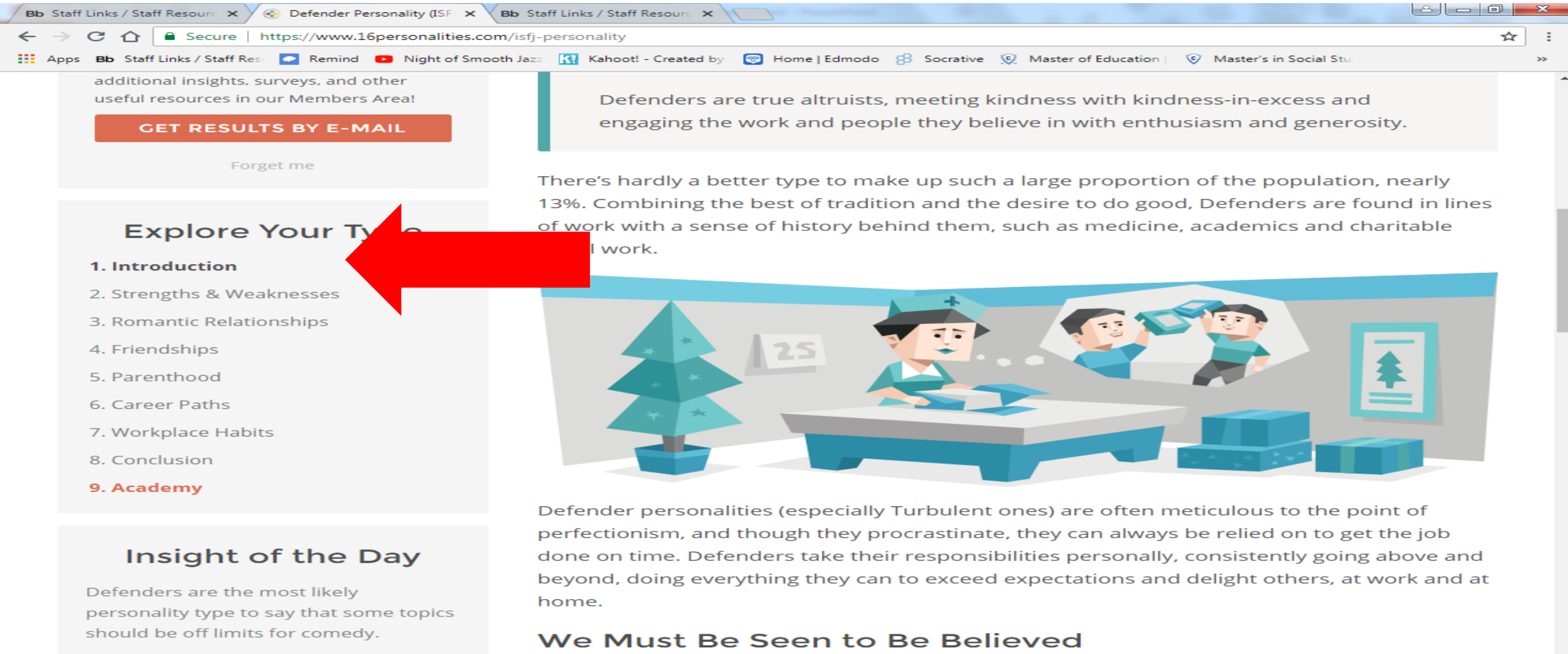
IDENTITY

This trait underpins all others, showing how confident we are in our abilities and decisions.

35% ASSERTIVE

TURBULENT 65%

One paragraph of the Introduction



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Explore Your Type


- 1. Introduction**
2. Strengths & Weaknesses
3. Romantic Relationships
4. Friendships
5. Parenthood
6. Career Paths
7. Workplace Habits
8. Conclusion
9. Academy

Insight of the Day

Defenders are the most likely personality type to say that some topics should be off limits for comedy.

Defenders are true altruists, meeting kindness with kindness-in-excess and engaging the work and people they believe in with enthusiasm and generosity.

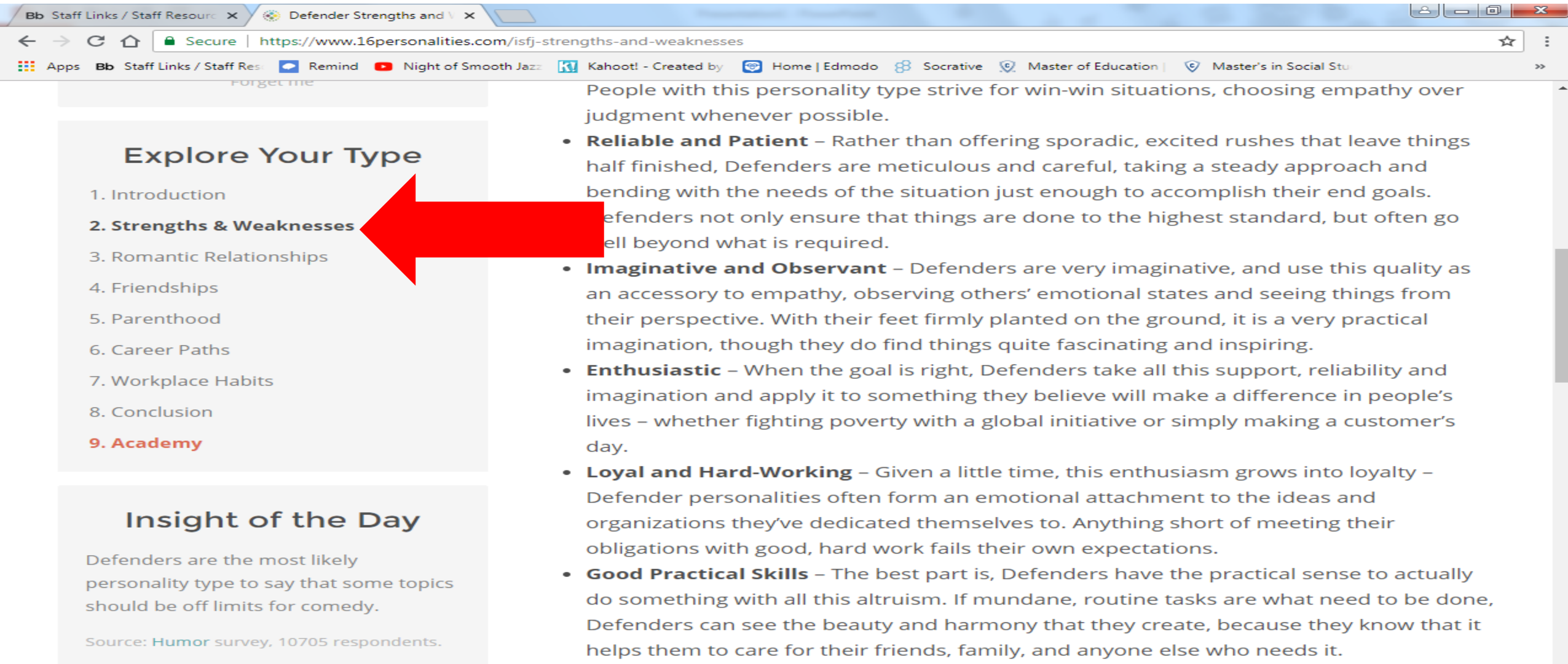
There's hardly a better type to make up such a large proportion of the population, nearly 13%. Combining the best of tradition and the desire to do good, Defenders are found in lines of work with a sense of history behind them, such as medicine, academics and charitable work.



Defender personalities (especially Turbulent ones) are often meticulous to the point of perfectionism, and though they procrastinate, they can always be relied on to get the job done on time. Defenders take their responsibilities personally, consistently going above and beyond, doing everything they can to exceed expectations and delight others, at work and at home.

We Must Be Seen to Be Believed

List & describe 3 Strengths & 3 Weaknesses



The screenshot shows a web browser window with the URL <https://www.16personalities.com/isfj-strengths-and-weaknesses>. The page title is "Defender Strengths and Weaknesses". The browser's address bar shows the URL and a "Secure" indicator. The page content includes a table of contents on the left, a main text area on the right, and a "Insight of the Day" section at the bottom left.

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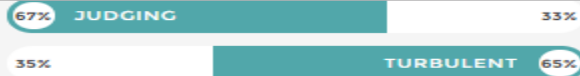
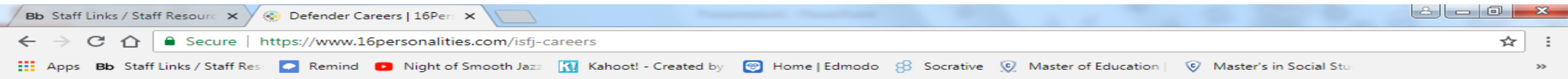
Source: [Humor](#) survey, 10705 respondents.

People with this personality type strive for win-win situations, choosing empathy over judgment whenever possible.

- **Reliable and Patient** – Rather than offering sporadic, excited rushes that leave things half finished, Defenders are meticulous and careful, taking a steady approach and bending with the needs of the situation just enough to accomplish their end goals. Defenders not only ensure that things are done to the highest standard, but often go well beyond what is required.
- **Imaginative and Observant** – Defenders are very imaginative, and use this quality as an accessory to empathy, observing others' emotional states and seeing things from their perspective. With their feet firmly planted on the ground, it is a very practical imagination, though they do find things quite fascinating and inspiring.
- **Enthusiastic** – When the goal is right, Defenders take all this support, reliability and imagination and apply it to something they believe will make a difference in people's lives – whether fighting poverty with a global initiative or simply making a customer's day.
- **Loyal and Hard-Working** – Given a little time, this enthusiasm grows into loyalty – Defender personalities often form an emotional attachment to the ideas and organizations they've dedicated themselves to. Anything short of meeting their obligations with good, hard work fails their own expectations.
- **Good Practical Skills** – The best part is, Defenders have the practical sense to actually do something with all this altruism. If mundane, routine tasks are what need to be done, Defenders can see the beauty and harmony that they create, because they know that it helps them to care for their friends, family, and anyone else who needs it.

Defender Weaknesses

One paragraph summarize career paths



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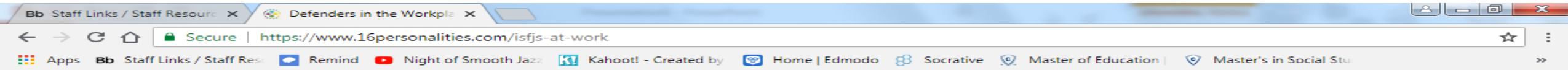
Be Humble and Earnest

Defenders are skilled at remembering things about others which makes them not only valuable assistants, but well-liked colleagues. People with the Defender personality type can always be counted on to remember a birthday, a graduation, or simply a frequent customers' name, and that can make all the difference. Add to these amiable qualities Defenders' meticulousness, hard work and dedication, and it's no surprise that their careers often progress smoothly, with few of the ups and downs that accompany more high-flying types.



However, Defenders are unlikely to actively seek out managerial positions, and are still more unlikely to brag about their accomplishments. Defender personalities prefer to be rewarded by seeing first-hand the positive impact of their efforts, and will remain enthusiastic simply knowing that what they do is genuinely appreciated by the people they care for. This makes them natural counselors, technical support, and interior designers, where they are able to help others one-on-one without having to worry about corporate politics.

One paragraph summarize Workplace habits



Defender Subordinates

As subordinates, Defenders exemplify the strength of humble dedication. Relied on and respected for their patience and commitment, Defender personalities really only seek one reward for their work: the satisfaction of knowing that whoever they helped feels heartfelt thanks. On the other hand, this humbleness can hold them back – Defenders are quite unwilling to advertise their achievements, often for fear of creating unnecessary friction, which makes it too easy for them to be overlooked when opportunities come along.

Defenders are people of incredible loyalty, often trying to follow favored managers to new positions and locations. This contrasts with their usual feelings on change which, if it compromises their principles (as cutbacks to customer care might), is met with stress and unhappiness. Though perfectly capable of accepting change, Defenders must feel that it's for the right reasons. If a policy change results in disappointed customers, Defenders take it very personally.

Defender Colleagues

Among their colleagues, people with this personality type seek a frictionless environment, a spirit of friends helping friends to get the job done. Close-knit and supportive teams are what Defenders enjoy most, allowing them to express their altruistic spirit among people who rely on their dedication and warmth. Defenders are natural networkers, but they use this skill to keep things running smoothly, not as a tool for professional advancement.



35% TURBULENT 65%

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